



SHAKER HEIGHTS

**Civil Service Commission Agenda
Via Zoom pursuant to Chapters 113 and 115 of the Codified
Ordinances (as amended in Ordinance 22-28), and
Resolution 22-29, enacted on March 22, 2022.
Monday, May 16, 2022 at 3:00 p.m.**

Join the Zoom webinar as a viewer or listener from a PC, Mac, iPad, iPhone or Android device.

J o i n o n l i n e a t <https://us06web.zoom.us/j/81787774786?pwd=QkVSZUhDdnk1NCtwQmx6a3hzVTJadz09> Password: 33553400; Description: Civil Service Commission; or join by phone at 833-548-0282 (toll free); Webinar ID: 817 8777 4786, International numbers available at <https://zoom.us/u/at2uk02hE>

1. Designate Chair for 2022.
2. Recommendation to remove candidates from the Police Lateral eligibility list.

Documents:

[CIVIL SERVICE COMMISSION RECOMM.PDF](#)

3. Adjourn.

To request an accommodation for a person with a disability, call the City's ADA Coordinator at 216-491-1440, or Ohio Relay Service at 711 for TTY users.



Memorandum

To: Members of Civil Service Commission
From: Sandra Middleton, Director of Human Resources
cc: Mayor David E. Weiss
Chief Administrative Officer Jeri E. Chaikin
Date: May 12, 2022
Re: Recommendation to remove candidates from the Police Lateral eligibility list

Section 6.3 of the Civil Service Rules state, “If at any time after the creation of an eligible list the Commission has reason to believe that any person whose name appears on such list is disqualified for appointment because of incapacity developed subsequent to his or her examination, because of false statements made in the application or for other just and reasonable cause, said person shall be notified and given an opportunity to be heard. If said person shall fail to appear for such hearing, or it is established at such hearing that said eligible is disqualified or incapacitated for appointment, his name shall be removed from the eligibility list.”

Section 5.10 of the Civil Service Rules state, “An eligible who has been certified three (3) different times without receiving appointment will be removed from the eligible list.”

The City is requesting to remove nineteen candidates from the Police Lateral eligibility list for reasons that are thought to be just and reasonable and/or have not received appointment after three rounds of hiring. The City is recommending removing the following candidates from the Police Lateral eligibility list:

- ❖ Kevin Brown
- ❖ Teresa Campbell
- ❖ Darius Petraitis
- ❖ Jon Bowers
- ❖ Sean Cooper
- ❖ Vincent Montague, Jr.
- ❖ Jalisse Jones
- ❖ Perry Chronister
- ❖ Trevon Richardson
- ❖ Mark Flynn
- ❖ Juan Goins
- ❖ LaTasha Moore
- ❖ Rogers Blake
- ❖ James Wiles

- ❖ Brandi Brown
- ❖ Clifford Smith
- ❖ Joseph Ostrowski
- ❖ Nicholas Deohring
- ❖ Sarah Taylor

Two police candidates that the City is requesting to remove from the Police Lateral eligibility list are unresponsive to request for documents and failed to schedule polygraph examination.

Two police candidates do not meet qualifications; they failed to obtain Ohio Peace Officer Training Academy (OPOTA) certification.

Candidates were notified via email and United States Postal Service of their right to appear before the Civil Service Commission. If a request to appear is received on/before May 12, the candidate(s) will be scheduled to appear at the next Civil Service Commission meeting.

If the candidate(s) fail to request to appear before the Commission by noon on May 16, we will ask the Commission to remove the candidate(s) from the Police Lateral eligibility list. The removal of the names from the eligibility lists will allow the City to add additional names to the certified top 20.