



SHAKER HEIGHTS

City Council Agenda

**Via Zoom pursuant to Chapters 113 and 115 of the Codified Ordinances
(as amended in Ordinance No. 22-28) and Resolution No. 22-29, enacted**

March 22, 2022

Tuesday, May 16, 2023, at 12:00 pm

Join the Zoom meeting online as a viewer or listener and to provide public comment during the meeting from a PC, Mac, iPad, iPhone or Android device at

<https://us06web.zoom.us/j/82493772598?>

[pwd=czRxYlZmeIBCQ1BHVkZpK0hQeS9VQT09](https://us06web.zoom.us/j/82493772598?pwd=czRxYlZmeIBCQ1BHVkZpK0hQeS9VQT09) Password: 33553400: Description: Council Meeting; or join by phone at 833-548-0282 (toll free); Webinar ID: 824 9377 2598, Password: 33553400. International numbers available at <https://zoom.us/u/ahwKbeuA>. The video of the meeting will be available the following day on the City's [website](#).

SPECIAL MEETING

Public Comment on Agenda Items

1. To fix the compensation of the Mayor for the term beginning January 1, 2024.
Ordinance No. 23-34

By: Sean P. Malone

2nd Reading

Documents:

[MAYOR SALARY 2ND.PDF](#)

2. To fix the compensation of the Council for the term beginning January 1, 2026.
Ordinance No. 23-35

By: Sean P. Malone

2nd Reading

Documents:

[COUNCIL SALARY 2ND.PDF](#)

To request an accommodation for a person with a disability, call the City's ADA Coordinator at 216-491-1440, or Ohio Relay Service at 711 for TTY users.



SHAKER HEIGHTS

Memorandum

To: Members of City Council
From: Chief Administrative Officer Jeri E. Chaikin
cc: Mayor David E. Weiss
Law Director William Ondrey Gruber
Date: May 10, 2023
Re: Compensation for the Mayor Effective January 1, 2024

The City Charter requires that the compensation of the Mayor be fixed by a majority vote of Council on or before the last day of June 2023 (Article VI, Section 9).

Article VI, Section 9 of the Charter of the City provides that the compensation of the Mayor shall be fixed by a majority vote of Council on or before the last day of June, beginning in 2003, and each fourth year thereafter, for the term beginning on the next succeeding first day of January.

Thus, the compensation of the Mayor for the term beginning January 1, 2024, must be established by June 30, 2023.

The current salary of \$87,000/year for the Mayor was enacted by ordinance in 2015 for the term beginning January 1, 2016.

Attached is a chart detailing the recent salary history of the Mayor.

Vice Mayor Sean P. Malone has advised that the proposed ordinance to be adopted will fix the compensation of the Mayor for the term beginning January 1, 2024 at \$103,000/year. This action was placed on first reading on May 8, 2023, and is now recommended for second reading. The third reading and adoption is scheduled for May 22 (7 p.m. regular meeting).

Attachment

Jec23/Mayor Compensation 2023 – 2nd

CITY OF SHAKER HEIGHTS

3400 Lee Road Shaker Heights, Ohio 44120 P 216.491.1400 F 216.491.1465 Ohio Relay Service 711
shakeronline.com www.shaker.life

SALARY HISTORY – MAYOR

Year	Mayor
2024	TBD
2023	\$87,000
2022	\$87,000
2021	\$87,000
2020	\$87,000
2019	\$87,000
2018	\$87,000
2017	\$87,000
2016	\$87,000
2015	\$75,000
2014	\$75,000
2013	\$75,000
2012	\$75,000
2011	\$75,000
2010	\$75,000
2009	\$75,000
2008	\$75,000
2007	\$63,000
2006	\$63,000
2005	\$63,000
2004	\$63,000
2003	\$63,000
2002	\$63,000
2001	\$63,000
2000	\$63,000
1999	\$60,000
1998	\$60,000
1997	\$55,000
1996	\$55,000

ORDINANCE NO. 23-34
BY: Sean P. Malone

To fix the compensation of the Mayor for the term beginning January 1, 2024.

WHEREAS, pursuant to Article VI, Section 9 of the Charter of the City of Shaker Heights, the compensation of the Mayor shall be fixed by a majority vote of Council on or before the last day of June, beginning in 2003, and each fourth year thereafter, for the term beginning on the next succeeding first day of January; and

WHEREAS, pursuant to Article VI, Section 9 of the Charter of the City of Shaker Heights, the compensation of the Mayor for the term beginning January 1, 2024, must be established by June 30, 2023; and

WHEREAS, once said compensation is established, it may not be increased until the Mayoral term beginning January 1, 2028; and

WHEREAS, in Ordinance 19-56, enacted on May 28, 2019, the Mayor's compensation was most recently established for the term starting on January 1, 2020 in the amount of EIGHTY SEVEN THOUSAND DOLLARS (\$87,000.00) per annum; and

WHEREAS, the Mayor's compensation was first established in the amount of \$87,000 in 2015, and has not been increased for 8 years and, thus, this Council has determined to increase the compensation of the Mayor.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Shaker Heights, State of Ohio:

Section 1. Pursuant to Article VI, Section 9 of the Charter of the City of Shaker Heights, the compensation of the Mayor of the City for the term beginning January 1, 2024, shall be ONE HUNDRED THREE THOUSAND DOLLARS (\$103,000.00) per annum. Said compensation shall be paid in bi-weekly installments.

Section 2. The compensation of the Mayor shall also include, in addition to the salary set forth in Section 1, all benefits, including but not limited to hospitalization, medical, dental and life insurance, now made available by the City for its employees, and continued use of a City vehicle, including fuel, maintenance and repair and insurance, but subject to the Internal Revenue Service rules regarding personal use of an employer-provided vehicle, and the cost thereof paid by the City shall not be considered an increase or change in the Mayor's compensation during the term beginning on January 1, 2024.

Section 3. This ordinance shall take effect from and after the earliest time allowed by law.

Enacted

Approved this _____ day of _____, 2023.

DAVID E. WEISS, Mayor

Attest:

JERI E. CHAIKIN
Clerk of Council

Coun23/0508mayorcompensation



SHAKER HEIGHTS

Memorandum

To: Members of Council
From: Chief Administrative Officer Jeri E. Chaikin
cc: Mayor David E. Weiss
Law Director William Ondrey Gruber
Date: May 10, 2023
Re: Council Member Compensation Effective January 1, 2026

The City Charter requires that the compensation of members of City Council be fixed by a majority vote of Council on or before the last day of June 2023 (Article VI, Section 9).

Article VI, Section 9 of the Charter of the City provides that the compensation of members of Council shall be fixed by a majority vote of Council on or before the last day of June, beginning in 2001, and each second year thereafter, and the amounts so fixed shall become effective two (2) years after the next succeeding first day of January.

Thus, the compensation fixed by Council this year goes into effect on January 1, 2026.

The current salary for Council is \$10,440/year. In 2015 Council voted to increase it to \$10,440 beginning January 1, 2018.

Attached is a chart detailing the recent salary history for Council.

Vice Mayor Sean P. Malone has advised that the proposed ordinance to be adopted will fix the compensation for Council members for the term beginning January 1, 2026 at \$12,500/year. This action was placed on first reading on May 8, 2023, and is now recommended for second reading. The third reading and adoption is scheduled for May 22 (7 p.m. regular meeting).

Attachment

Jec23/Council Compensation 2023 -2nd

CITY OF SHAKER HEIGHTS | *Office of the Chief Administrative Officer*

3400 Lee Road Shaker Heights, Ohio 44120 P 216.491.1424 F 216.491.3163 Ohio Relay Service 711

shakeronline.com www.shaker.life

SALARY HISTORY – COUNCIL

Year	Council
2026	TBD
2025	\$10,440
2024	\$10,440
2023	\$10,440
2022	\$10,440
2021	\$10,440
2020	\$10,440
2019	\$10,440
2018	\$10,440
2017	\$9,000
2016	\$9,000
2015	\$9,000
2014	\$9,000
2013	\$9,000
2012	\$9,000
2011	\$9,000
2010	\$9,000
2009	\$7,200
2008	\$7,200
2007	\$7,200
2006	\$7,200
2005	\$7,200
2004	\$7,200
2003	\$7,200
2002	\$7,200
2001	\$7,200
2000	\$7,200
1999	\$7,200
1998	\$7,200
1997	\$6,000
1996	\$6,000

ORDINANCE NO. 23-35
BY: Sean P. Malone

To fix the compensation of the Council for the term beginning January 1, 2026.

WHEREAS, pursuant to Article VI, Section 9 of the Charter of the City of Shaker Heights, the compensation of members of Council shall be fixed by a majority vote of Council on or before the last day of June, beginning in 2001, and each second year thereafter, and the amounts so fixed shall become effective two years after the next succeeding first day of January; and

WHEREAS, pursuant to the City's Charter, Council must fix the compensation for members of Council by June 30, 2023; and

WHEREAS, pursuant to Ordinance 21-65, enacted on June 28, 2021, this Council most recently established the compensation of Council in the amount of TEN THOUSAND FOUR HUNDRED FORTY DOLLARS (\$10,440.00), beginning January 1, 2024; and

WHEREAS, Council's compensation was first fixed in the amount of \$10,440 in 2015, effective in 2018, so that the compensation will not have been increased for 8 years when the compensation established by this ordinance goes into effect and, thus, this Council has determined to increase the compensation of council members starting in 2026.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Shaker Heights, State of Ohio:

Section 1. Pursuant to Article VI, Section 9, of the Charter of the City of Shaker Heights, the compensation for members of Council shall be TWELVE THOUSAND FIVE HUNDRED DOLLARS (\$12,500.00) per year, commencing January 1, 2026. Said compensation shall be paid in monthly installments.

Section 2. In addition to the foregoing compensation, members of Council shall continue to be entitled, at their request, to participate in the hospitalization, disability, life, dental and other insurance benefit plans now made available by the City for its employees, the cost thereof to be paid through payroll deductions from the compensation provided in Section 1 herein. Such participation and the cost thereof shall not be considered an increase or change in compensation during the term beginning on January 1, 2026.

Section 3. This ordinance shall take effect from and after the earliest time allowed by law.

Enacted

Approved this _____ day of _____, 2023.

DAVID E. WEISS, Mayor

Attest:

JERI E. CHAIKIN
Clerk of Council
coun23/0508councilcomp