



**Council Minutes
May 16, 2023**

**Via Zoom Pursuant to Chapters 113 and 115 of the
Codified Ordinances (as amended in Ordinance 22-28), and
Resolution No. 22-29, enacted March 22, 2022.**

The Council of the City of Shaker Heights met in a special meeting at 12:02 p.m., Mayor David E. Weiss presiding.

Council Members Present: Ms. Anne Williams
Ms. Carmella Williams
Mr. Earl Williams
Mr. Claytor
Mr. Malone
Mrs. Moore
Mr. Roeder

Council Members Absent: None

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Video of this meeting may be found [here](#) through May 16, 2026.

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The Mayor invited members of the audience and those participating via Zoom the opportunity to “raise their hand” to provide public comment.

Ethan Khorana stated that he is one of the campaign managers for the local initiative, Shaker Citizens for Fair Ticketing, who is petitioning to put a public safety reform on the ballot this November that would expand the City’s already established crisis intervention team which is the amount of social workers the City has to deal with non-violent community interactions through public safety. He believes there is clear implicit bias and close to 100% of the Shaker Heights Police Department’s use of force is against people of color. He believes the City was anti-democratic in its use of tax dollars by attacking their campaign. Raising the Mayor’s salary from \$87,000 to \$103,000 is \$50,000 more than the average Shaker Heights citizen makes. He stated that 8% of the population lives below the poverty level. That is also \$50,000 more than the average Shaker Heights Police Officer makes. If the Mayor’s salary can be raised, he asked why there can’t be a raise to increase racial equity and public safety. He protests the Mayor’s raise and hopes the funds will be used for something that would improve the City and not put money in the Mayor’s pocket.

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CITY OF SHAKER HEIGHTS

Ordinance No. 23-34, by Mr. Malone, to fix the compensation of the Mayor for the term beginning January 1, 2024.

Chief Administrative Officer Ms. Chaikin stated that the City Charter requires that City Council set the compensation of the Mayor this year by the last day of June 2023. Council would fix the salary for the Mayor effective January 1, 2024. The salary for the Mayor is currently \$87,000, which is less than the most senior police officer makes, and was enacted in 2015 for the term beginning in 2016. The recommended salary for 2024 is \$103,000/year. This increase is commensurate with the cost of living raises that all City employees have received over the years since the Mayor has had an increase. Council had a number of deliberations in executive session at which they were able to discuss personnel actions and salaries. They reviewed a lot of information collected both statewide and particularly locally with comparisons of other cities for the Mayor's salary.

Council member Mr. Malone stated that this is consistent with the historical practice that Council has followed in raising salaries every 8 years as opposed to doing it annually.

Mayor Weiss stated that this item would remain on second reading.

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Ordinance No. 23-35, by Mr. Malone, to fix the compensation of the Council for the term beginning January 1, 2026.

Chief Administrative Officer Ms. Chaikin stated that the City Charter requires that City Council set the compensation for members of Council this year by the last day of June 2023. Council would fix the salary for the Council members who are on Council effective January 1, 2026, which is in two and a half years. The current salary for Council was set in 2015 to be effective January 1, 2018 at \$10,440. The recommended salary for 2026 is \$12,500/year. This increase is commensurate with the cost of living raises that all City employees have received over the years since Council has had an increase. Council had a number of deliberations in executive session at which they were able to discuss personnel actions and salaries. They reviewed a lot of information collected both statewide and particularly locally with comparisons of other cities for salaries of members of Council.

Council member Mr. Malone stated that this is consistent with the historical practice that Council has followed in raising salaries every 8 years as opposed to doing it annually.

Mayor Weiss stated that this item would remain on second reading.

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There being no further business before Council, the Mayor adjourned the meeting at 12:11 p.m.

DAVID E. WEISS, Mayor

JERI E. CHAIKIN, Clerk of Council